

**YOUR  
MEP ENGINEERING  
CAREER STARTS HERE**

# How does it work?



**WE RECRUIT GRADUATES ALL YEAR ROUND**

**GRADUATES CAN BE BASED IN ANY OF OUR GLOBAL LOCATIONS**

**WE SUPPORT THE TRANSITION FROM EDUCATION TO WORK**

**THERE IS A REAL JOB FROM DAY ONE WORKING ON CLIENT PROJECTS**

**LEARNING AND DEVELOPMENT IS TAILORED TO INDIVIDUAL NEED WITHIN THE GRADUATE FRAMEWORK**

**IN ADDITION TO A LINE MANAGER, EACH GRADUATE HAS A BUDDY AND A MENTOR FOR SUPPORT**

**IT'S A 2 YEAR PROGRAMME, FOLLOWED BY 12 MONTHS FOCUS ON CAREER PLANS AND PROFESSIONAL QUALIFICATIONS**

## YEAR 1

### THE B&W WAY

- Transition into work
- How B&W works
- Your job and what you will work on
- Systems and software
- Compliance training
- Support network and how to use

### DEVELOPING AS AN ENGINEER

- MEP design - the basics
- Data center fundamentals
- How BIM works
- Sustainable engineering (incl. R&D)
- Global design – a month overseas
- Technical competency framework

## YEAR 2

### THE B&W WAY

- People management – the basics
- Systems and software – next level
- Building client relationships
- Commercials – what you need to know

### DEVELOPING AS AN ENGINEER

- Project management basics
- The importance of R&D
- Technical competency – embed skills
- Ongoing professional development
- Career plan development
- Programme complete - celebrate success

## YOUR CAREER

### YOUR B&W CAREER

- B&W career conversations
- Additional skills to learn
- One Global Team – future options
- Becoming a chartered engineer

### DEVELOPING AS AN ENGINEER

- Professional development review
- Setting objectives
- Knowledge sharing
- Technical competency development
- Exploring specialist areas

**ONGOING COACHING AND SUPPORT WITH YOUR LINE MANAGER, BUDDY AND MENTOR**

**INTERESTED? Apply now [graduatecareers@bw-engineering.com](mailto:graduatecareers@bw-engineering.com)**